

If this happens. . .	Then you may be eligible for money from. . .							
	Federal Paid Sick Leave	Oregon Sick Leave	Unemployment Insurance	Oregon Worker Relief Fund	Oregon Worker Quarantine Fund*	COVID Paid Family Leave	P-EBT card	Wage Security Fund
My employer laid me off/reduced my hours due to COVID	✓		✓	✓				
My employer decided to shut down because a worker tested positive for COVID		✓	✓	✓	✓			
I took work off because I thought I had COVID	✓	✓	✓	✓	✓			
I took work off because I thought my child had COVID	✓	✓	✓	✓	✓			
I took work off because my child's day care/school is closed due to COVID	✓		✓	✓		✓		
I took work off because my doctor told me to quarantine	✓	✓	✓	✓	✓			
I refused to return to work because my employer is taking appropriate steps to protect workers			✓	✓				
My employer shut down due to COVID and still owes me wages			✓	✓				✓
My employer fired me because I complained about unsafe work conditions**			✓	✓				
My employer fired me because they thought I had COVID**			✓	✓				
My employer fired me because I refused to work more than 55 hours in a week**			✓	✓				
I have children and need cash for food							✓	
Me or my family member is having a health crisis but not due to COVID		✓						

\* FOR FARMWORKERS ONLY

\*\* POSSIBLY UNLAWFUL EMPLOYMENT ACTION, CONTACT ATTORNEY



## YOU MAY BE ELIGIBLE FOR FINANCIAL HELP DURING THE PANDEMIC

Here are programs that provide money for harms caused by the COVID pandemic. There may be others that apply to your situation. None of the programs listed here should affect your ability to apply for immigration benefits. For information about COVID testing, go to

<https://www.oregon.gov/oha/PH/DISEASESCONDITIONS/DISEASESAZ/Pages/COVID19-FAQ.aspx>.

**Federal Paid Sick Leave** is a new law that expires at the end of 2020. It applies to employers with less than 500 employees. Employees who take sick leave for COVID reasons related to them or a family member can receive up to 80 hours of paid leave. Immigration status does not matter. To apply, talk to your employer about why you are taking leave.

**Oregon Sick Leave** provides up to 40 hours of paid leave to employees of employers who have more than 10 workers (6 in Portland). To be eligible, employees have to have worked for employer for at least 90 days. Immigration status does not matter. To apply, talk to your employer about why you are taking leave.

**Unemployment Insurance** is paid through the state to employees who are temporarily out of work or have had their hours reduced through no fault of their own. Generally, only workers with employment authorization are eligible. To apply, go to <https://www.oregon.gov/employ/unemployment/pages/default.aspx>. For interpretation assistance with filing initial or weekly claims over the phone, call 503-606-6969.

**Oregon Worker Relief Fund** is for Oregon workers who are not eligible for Unemployment Insurance due to immigration status and have experienced a loss of income due to COVID. To apply, go to <https://www.workerrelief.org/> to locate a navigator near you.

**Oregon Worker Quarantine Fund** is for Oregon farmworkers who are recovering from COVID and are experiencing a financial hardship. Immigration status does not matter. To apply, go to <https://www.workerrelief.org/> to locate a navigator near you.

**COVID Paid Family Leave** is a new federal law that expires at the end of 2020. It applies to employers with less than 500 employees. Employees can take up to 12 weeks leave, 10 weeks of which are paid at 2/3 employee's wages, for taking care of a child whose school or day care is closed due to COVID. Immigration status does not matter. To apply, talk to your employer about why you are taking leave.

**Pandemic EBT** is grocery money to families who are eligible for Free and Reduced School Lunches. You can get both Pandemic EBT money and also get the grab-and-go meals at school meal sites. Immigration status does not matter. To apply, go to <https://www.ode.state.or.us/apps/frlapp>.

**Oregon Wage Security Fund** is for workers who are owed wages and their employer has gone out of business. Immigration status does not matter. To apply, contact the Bureau of Labor and Industries at 971-673-0761.

## YOU HAVE RIGHTS

**You have the right to protected leave and other benefits for which you are eligible, to be paid your wages, and to a safe and healthy workplace without retaliation by your employer or the government.**

**CONTACT YOUR LOCAL OREGON LAW CENTER/LEGAL AID SERVICES OF OREGON OFFICE OR THE PUBLIC BENEFITS HOTLINE AT 1(800) 520-5292 IF YOU HAVE QUESTIONS OR NEED LEGAL HELP**